

# RECORD OF RESOLUTIONS

Resolution No. 2023-R-19

July 24, 2023

## City of Bellbrook State of Ohio

### Resolution No. 2023-R-19

#### **AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the City of Bellbrook wishes to adjust the pay scales for City positions which are not covered by collective bargaining agreement; and

WHEREAS, the City reviews wage rates for its employees on an annual basis; and

WHEREAS, the wages of certain employees will fall outside the new pay scales and ranges for certain positions and the City Manager shall have the authority to adjust those specific wages as necessary including one-time lump sum payments; and

WHEREAS, the funds for the wage rate adjustments have been budgeted and included in the 2023 Appropriations Ordinance; and

#### **NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:**

Section 1. That the City Manager is hereby authorized to adjust the wages for certain positions in accordance to Exhibit A, Pay Scales and Ranges effective August 1, 2023.

Section 2. That the City Manager is authorized to provide a one-time incentive bonus to every employee for dedication and service in the amount of two hundred fifty dollars (\$250) to be paid from the Local Fiscal Recovery Fund.

Section 3. That it is found and determined that all formal actions of the City Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including §121.22 of the Revised Code of the State of Ohio.

Section 4. That this resolution shall take effect and be in force forthwith.

PASSED BY City Council this 24<sup>th</sup> day of July, 2023.

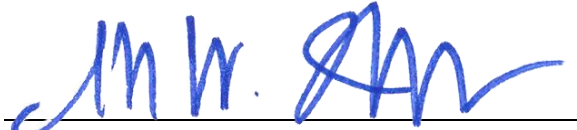
  7   Yeas;   0   Nays.

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## AUTHENTICATION:

A handwritten signature in blue ink, appearing to read "M. W. Schweller", written over a horizontal line.

Michael W. Schweller, Mayor

A handwritten signature in blue ink, appearing to read "Robert Schommer", written over a horizontal line.

Robert Schommer, Clerk of Council